

Below is the Labette Community College non-discrimination policy that must be printed at least once annually. Please contact me if you have any questions. Thank you.

Labette Community College is committed to a policy of educational equity. Accordingly, the College admits students, grants financial aid and scholarships, and conducts all educational programs, activities, and employment practices without regard to an individual's race, color, religion, gender identity, sexual orientation, national origin, age, marital status, ancestry, or disabilities.

It shall be a violation of this policy for any student, employee or third party (visitor, vendor, etc.) to discriminate against any student, employee or other individual associated with the College. It shall further be a violation for any employee to discourage a student or another employee from filing a complaint, or to fail to investigate or refer for investigation, any complaint lodged under the provisions of this procedure. Violations of this policy by any employee shall result in disciplinary action, up to and including termination.

Any person having inquiries concerning the College's compliance with regulations implementing Title VI, Title VII, Title IX, or Section 504 of the Rehabilitation Act of 1973 is directed to contact the Director of Human Resources, Janice Every, Labette Community College, Parsons, KS 67357, telephone 620-421-6700. The Director of Human Resources has been designated by the College to coordinate the College's efforts to comply with the regulations implementing Title VI, Title VII, Title IX and Section 504 of the Rehabilitation Act of 1973. Any person may also contact:

Equal Employment Opportunity Commission
400 State Ave., 9th Floor
Kansas City, KS 66101
(800) 669-4000
TTY 1 (800) 669-6820

Or

United States Department of Education
Office for Civil Rights Kansas City
8930 Ward Parkway, Suite 2037
Kansas City, MO 64114-3302
(816) 268-0550
Fax (816) 823-1404

Or

Kansas Human Rights Commission
900 SW Jackson, Suite 568-S
Topeka KS 66612-1258
(785) 296-3206

Fax (785) 296-0589

regarding the College's compliance with regulations implementing Title VI, Title VII, Title IX, and Section 504 of the Rehabilitation Act of 1973. (See also anti-discrimination policies and or procedures for sexual harassment, race, religion, and disabilities).