# LABETTE COMMUNITY COLLEGE Board of Trustees Minutes August 13, 2020

The Board of Trustees met at 5:30 p.m. on Thursday, August 13, 2020 in the Conference Room, Student Success Center Building.

#### Members Present

Mr. Carl Hoskins

Mr. Mike Howerter

Mr. Rod Landrum

Mr. Pat McReynolds

Mr. Montie Taylor

Mr. David Winchell

## Others Present

Dr. Mark Watkins
Tammy Fuentez
Janice Every
Aaron Keal
Theresa Hundley
Kevin Doherty
Greg Chalk

Dr. Jason Sharp Leanna Doherty Bethany Kendrick Kara Wheeler Lindi Forbes Chris Beneke

Jennifer Thompson recorded the minutes.

#### **Public Hearing**

At 5:30 pm, Chair Winchell opened the public hearing for the 2020-2021 Community College budget. There has been no increase in the mill levy for the last 17 years. Mr. Chris Beneke spoke in regards to the library budget. Chair Winchell closed the public hearing at 5:40pm.

# Adoption of Agenda (ACTION ITEM)

Chair Winchell asked for changes or additions to the presented agenda. President Watkins had no changes. Mr. Hoskins moved to approve the revised agenda as presented. Mr. Landrum seconded and motion carried 6-0.

#### Approval of Regular Meeting Minutes (ACTION ITEM)

Chair Winchell asked for corrections or additions to the July 13, 2020 regular meeting minutes, Mr. Landrum moved to approve the minutes as presented. Mr. Hoskins seconded and motion carried 6-0.

#### Reports and/or Board Discussion

Faculty Senate Report

None

#### Administrative Report

Comparison of expenditures to the budget – Leanna Doherty had placed the July financial report at the table. The general fund was 8% expended and the technical education/vocational fund was 7% expended. Vice President Doherty stated that LCC was approved for \$254,783 were received from SPARK Phase 2. She invited questions from the Trustees and welcomed phone calls at a later date.

Kevin Doherty gave a facilities update.

#### President's Report

Dr. Watkins gave a report.

Lindi Forbes reported on the Capital Campaign and the Auction for Scholarships.

#### Old Business (ACTION, INFORMATION OR DISCUSSION ITEMS)

# Approval of 2020-2021 Budget

Mr. McReynolds moved to approve the adoption of the 2020-2021 budget. Mr. Landrum seconded and the motion carried 5-1. Mr. Howerter voted against the motion.

## New Business (ACTION, INFORMATION OR DISCUSSION ITEMS)

Executive Session for the purpose of discussing employer-employee negotiations

Mr. Landrum moved to recess into executive session at 6:20pm for 5 minutes for the purpose of discussing employer-employee negotiations.

The executive session was required to protect the public interest in negotiating a fair and equitable contract. Leanna Doherty, Janice Every, Jason Sharp and Dr. Mark Watkins were invited into the session.

Mr. Taylor seconded and motion carried 6-0.

Reconvened at 6:25pm.

#### Master Agreement Contract Ratification

Mr. McReynolds moved to approve Master Agreement. Mr. Hoskins seconded and motion carried 6-0.

## Executive Session for the purpose of discussing non-elected personnel

Mr. Landrum moved to recess into executive session at 6:33pm for 10 minutes for the purpose of discussing non-elected personnel.

The executive session is required to protect the privacy interests of the individual(s) to be discussed. Leanna Doherty, Janice Every, Aaron Keal, Tammy Fuentez, and Dr. Mark Watkins were invited into the session.

Mr. Hoskins seconded and motion carried 6-0.

Reconvened at 6:43pm.

Mr. Landrum moved to extend the executive session at 6:43pm for 5 minutes for the purpose of discussing non-elected personnel.

The executive session was required to protect the privacy interests of the individual(s) to be discussed. Leanna Doherty, Janice Every, Aaron Keal, Tammy Fuentez, and Dr. Mark Watkins were invited into the session.

Mr. McReynolds seconded and motion carried 6-0.

Reconvened at 6:48pm.

Mr. Landrum moved to extend the executive session at 6:48pm for 5 minutes for the purpose of discussing non-elected personnel.

The executive session was required to protect the privacy interests of the individual(s) to be discussed. Leanna Doherty, Janice Every, Aaron Keal, Tammy Fuentez, and Dr. Mark Watkins were invited into the session.

Mr. Hoskins seconded and motion carried 6-0.

Reconvened at 6:53pm.

Executive Session for the purpose of discussing non-elected personnel to protect the interests of the individual(s) to be discussed.

Mr. Landrum moved to recess into executive session at 6:53 pm for 15 minutes for the purpose of discussing personnel matters of non-elected personnel.

The executive session was required to protect the privacy interests of the individual(s) to be discussed. Janice Every, Leanna Doherty and Dr. Mark Watkins were invited into the session.

Mr. Hoskins seconded and motion carried 6-0.

Reconvened at 7:12pm.

Mr. Landrum moved to extend the executive session at 7:12pm for 5 minutes for the purpose of discussing non-elected personnel.

The executive session was required to protect the privacy interests of the individual(s) to be discussed. Leanna Doherty, Janice Every, and Dr. Mark Watkins were invited into the session.

Mr. Howerter seconded and motion carried 6-0.

Reconvened at 7:18pm.

Mr. Landrum moved to extend the executive session at 7:18pm for 5 minutes for the purpose of discussing non-elected personnel.

The executive session was required to protect the privacy interests of the individual(s) to be discussed. Leanna Doherty, Janice Every, and Dr. Mark Watkins were invited into the session.

Mr. Hoskins seconded and motion carried 6-0.

Reconvened at 7:23pm.

## Administration, Professional Staff, Educational Support Staff Salary Increase

Mr. McReynolds moved to approve the 1% salary increase for President, Administration, Professional Staff and Educational Support Staff. Mr. Hoskins seconded and motion carried 6-0.

## Women's Basketball Coach Salary Increase

Mr. McReynolds moved to approve a \$5,000 salary increase for the Women's Basketball Coach for his team's performance at the national level. Mr. Landrum seconded and the motion carried 6-0.

# Approval to adopt SPARK Coronavirus Relief Fund Memorandum of Understanding for Labette County

Mr. Hoskins moved to approve the adoption of the SPARK Coronavirus Relief Fund Memorandum of Understanding for Labette County. Mr. McReynolds seconded and motion carried 6-0.

# Approval to adopt SPARK Coronavirus Relief Fund Memorandum of Understanding for Cherokee County

Mr. Hoskins moved to approve the adoption of the SPARK Coronavirus Relief Fund Memorandum of Understanding for Cherokee County. Mr. Landrum seconded and motion carried 6-0.

#### Faculty Contract Ratification

Mr. Landrum moved to approve Kent Crowton as a Welding Instructor at Baxter Springs High school beginning August 13, 2020, at a salary of \$55,800 plus per diem, \$340, the additional days beyond

164 per the Baxter Springs School District calendar. Mr. McReynolds seconded and motion carried 5-1 Mr. Howerter voted against the motion.

# Approval of KPERS 457 Deferred Compensation Plan

Mr. Taylor moved to approve the addition of KPERS 457 Deferred Compensation Plan to the employee benefits package. Mr. Howerter seconded and motion carried 6-0.

#### Approval of Bills

Mr. Howerter moved to approve the Claims Register. Mr. McReynolds seconded and motion carried 6-0.

# **Public Comment**

None

Executive Session for the purpose of discussing non-elected personnel to protect the interests of the individual(s) to be discussed.

Mr. Landrum moved to defer the executive session for the purpose of discussing personnel matters of non-elected personnel until the September meeting.

Mr. Taylor seconded and motion carried 6-0.

# Next Board Meeting: Date, Place, Time, and Tentative Agenda Items

Chair Winchell reminded everyone of the next regular meeting of the Board of Trustees scheduled for September 10, 2020 at 5:30 p.m., Conference Room, Student Success Center Building.

#### Adiournment

Jennifer Thompson, Clerk of the Board

Mr. Howerter moved to adjourn the meeting at 7:49pm. Mr. McReynolds seconded and mot	ion
carried 6-0.	