## LABETTE COMMUNITY COLLEGE Board of Trustees Minutes July 10, 2025

The Board of Trustees met at 5:30 p.m. on Thursday, July 10, 2025, at the Cardinal Event Center.

#### Members Present

Greg Chalker Becky Dantic Carl Hoskins Montie Taylor David Winchell

## Members Absent

Rod Landrum

## Others Present

Dr. Mark Watkins Dr. Ross Harper Link Kevin Doherty Han Morgan Augustine

Dr. Jason Sharp Lindi Forbes Harrison Hall Leanna Doherty Haley Walker Randee Baty Kelly Kirkpatrick Hannah Kennedy Ray Nolting

Heidi Flora recorded the minutes.

# Adoption of Agenda (ACTION ITEM)

Chair Dantic asked for changes or additions to the meeting's revised agenda. There were none. Trustee Hoskins moved to approve the revised meeting agenda as presented. Trustee Chalker seconded the motion, and the motion carried 5-0.

# Approval of Regular Meeting Minutes (ACTION ITEM)

Chair Dantic asked for corrections or additions to the June 12, 2025, regular meeting minutes. There were none. Trustee Taylor moved to approve the minutes as presented. Trustee Winchell seconded the motion, and the motion carried 5-0.

# **Reports and/or Board Discussion**

**Faculty Senate Report:** Randee Baty thanked all administrators and trustees who were involved with this year's faculty negotiations.

**Student Government Report:** Harrison Hall, Student Life Associate, provided activity calendars for the upcoming year, explaining that it will be much more detailed come August. He also gave a report on new and different activities for the student government this coming year.

## Administrative Report:

**Comparison of Expenditures to Budget -** The June financial report was placed on the tables. At the end of June, we were 100% through the year. The general fund was 96% expended, and the technical education/vocational fund was 93% expended. Vice-President Doherty invited questions from the Trustees.

**Facilities Report**: Kevin Doherty, Facilities Director, reported that the student success center roof repairs were complete, and they were currently working on the annex roof.

He also updated on the following:

Waiting on parts for the athletic complex HVAC system, but says it is currently working well.

The new student success center offices are nearing completion. This project was done all in-house.

The gym floor has been refinished.

Elevator repair should start the week of July 28 and will reportedly take 3 weeks to complete.

Looking at new flooring for the gymnasium locker rooms, and the library.

President's Report: There was no President's report.

#### **Executive Session**

Trustee Hoskins moved to recess into executive session at 5:38 p.m. for 5 minutes for matters relating to employer-employee negotiations, whether or not in consultation with the representatives of the body or agency. To protect the institution's right to the confidentiality of its negotiating position and the public interest. Trustee Chalker seconded the motion, and the motion carried 5-0.

The following were invited to participate in the executive session: Dr. Mark Watkins, Dr. Jason Sharp, Leanna Doherty, and Haley Walker.

The Board returned to opened meeting at 5:43 p.m.

# New Business (ACTION, INFORMATION, OR DISCUSSION ITEMS)

# **Policy Review**

Dr. Watkins asked the Trustees to review the new Policy 7.02 Wage and Salary Compensation. He will seek approval at the August Board of Trustees meeting.

#### Athletic Insurance

Trustee Winchell moved to approve the presented athletic insurance renewal contract with Dessinger Reed for \$83,400. Trustee Hoskins seconded the motion, and the motion carried 5-0.

# **Approval of Bills**

Trustee Chalker moved to approve the Claims Register. Trustee Winchell seconded the motion, and the motion carried 5-0.

#### New Staff Employment Letter

Trustee Taylor moved to approve the employment letter for Chelsea Beville, Assistant Softball Coach, to begin July 7, 2025, at a salary of \$25,027/annually. Trustee Hoskins seconded the motion, and the motion carried 5-0.

## Master Agreement Contract Ratification

Trustee Winchell moved to approve the changes to the Master Agreement, effective for 2025-2026. Trustee Chalker seconded the motion, and the motion carried 5-0.

## Administrative & Staff Salary Increase

Trustee Hoskins moved to approve the amount of \$154,817 to adjust salaries for staff and administration for the 2025-2026 fiscal year, which will include salary scale step placement and salary scale implementation as appropriate from the compensation study. And, to approve a \$5 increase to the 403(b) monthly matching contribution to begin in September for both staff and administration salaries, bringing the amount from \$70 to \$75 per month. Trustee Winchell seconded the motion, and the motion carried 5-0.

## **New Faculty Contract**

Trustee Chalker moved to approve the faculty contract for Thomas Phillips, Biology Instructor, to begin August 11, 2025, at a salary of \$52,767. Trustee Hoskins seconded the motion, and the motion carried 5-0.

#### Public Comment

There was no public comment.

#### **Adjournment**

Trustee Chalker moved to adjourn the meeting at 5:55 p.m. Trustee Winchell seconded the motion, and the motion carried 5-0.

Heidi Flora, Clerk of the Board