

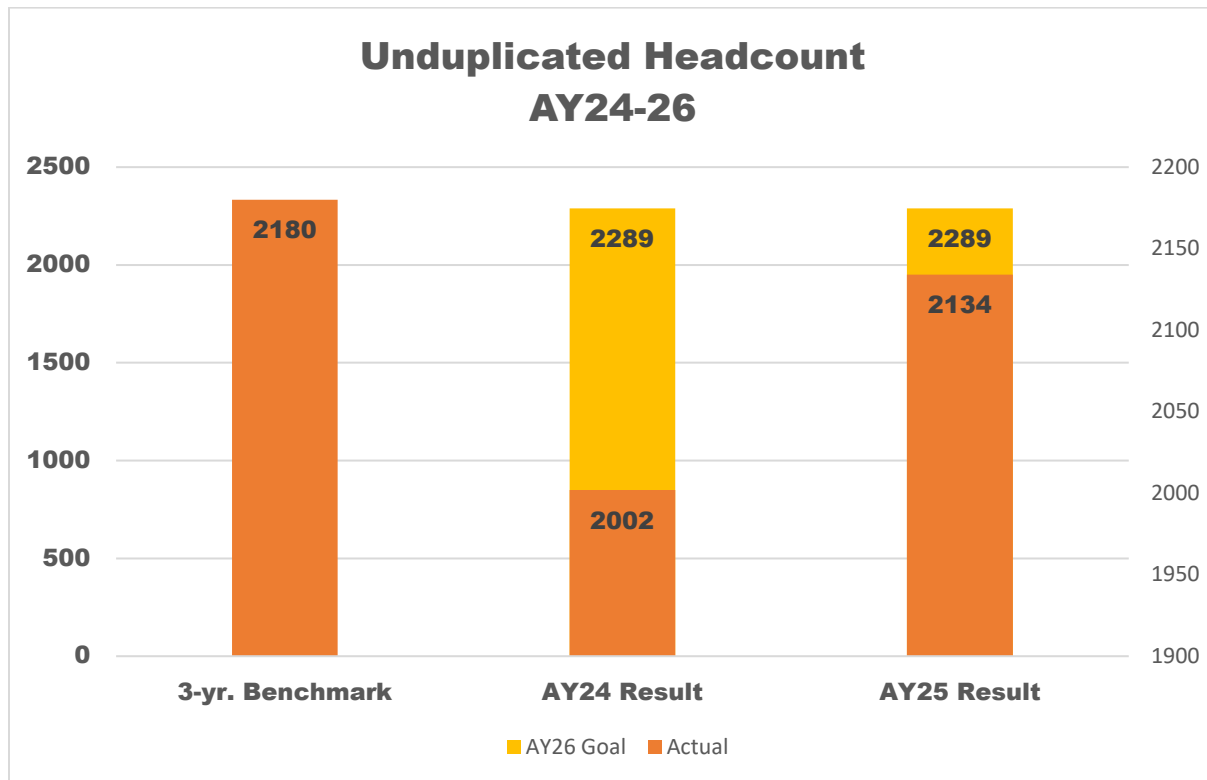
SEM Plan Goals: AY24-26

Interim Progress Report

October 2025

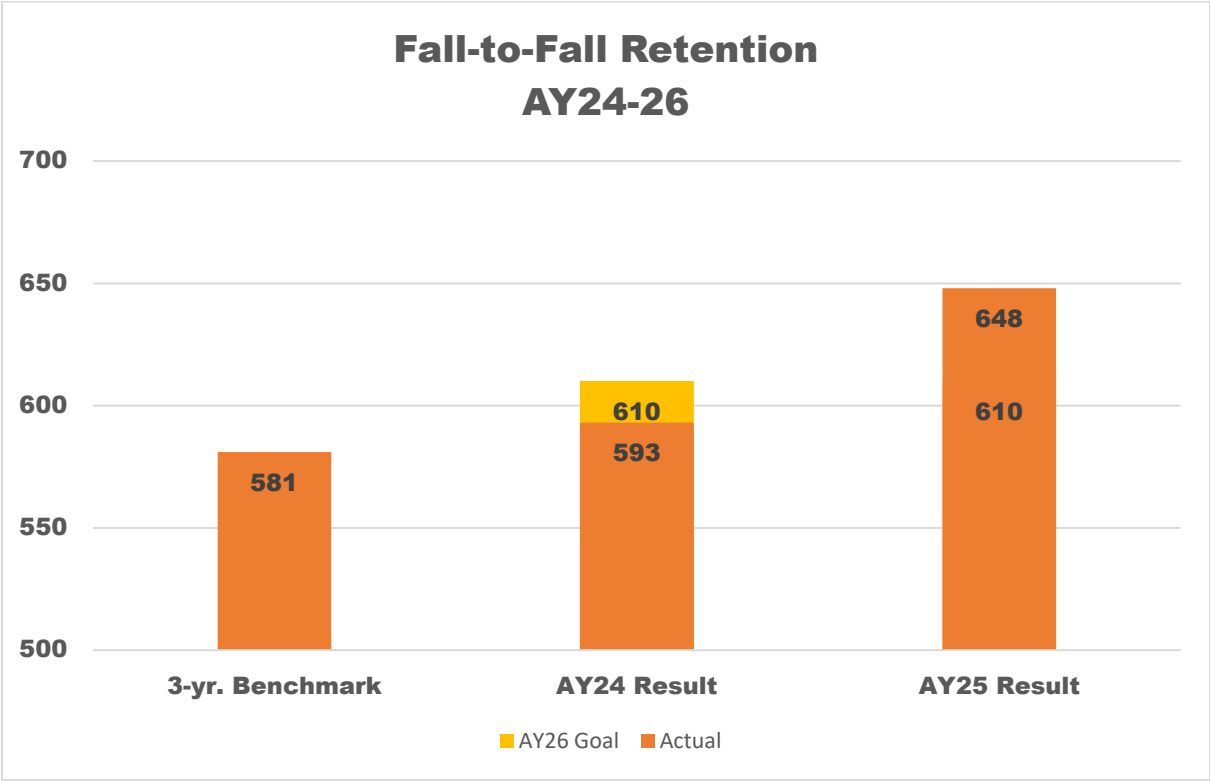
Goal 1: Increase unduplicated headcount by 5%

LCC's three-year benchmark for unduplicated headcount is 2,180 students, with an AY26 goal of 2,289. Enrollment dipped slightly in AY24, reaching 2,002 students, or 178 below benchmark, before recovering modestly in AY25 to 2,134, reducing the gap to just 46 students below target. While the 5% increase goal has not yet been met, the year-over-year improvement from AY24 to AY25 reflects a positive shift in enrollment momentum.



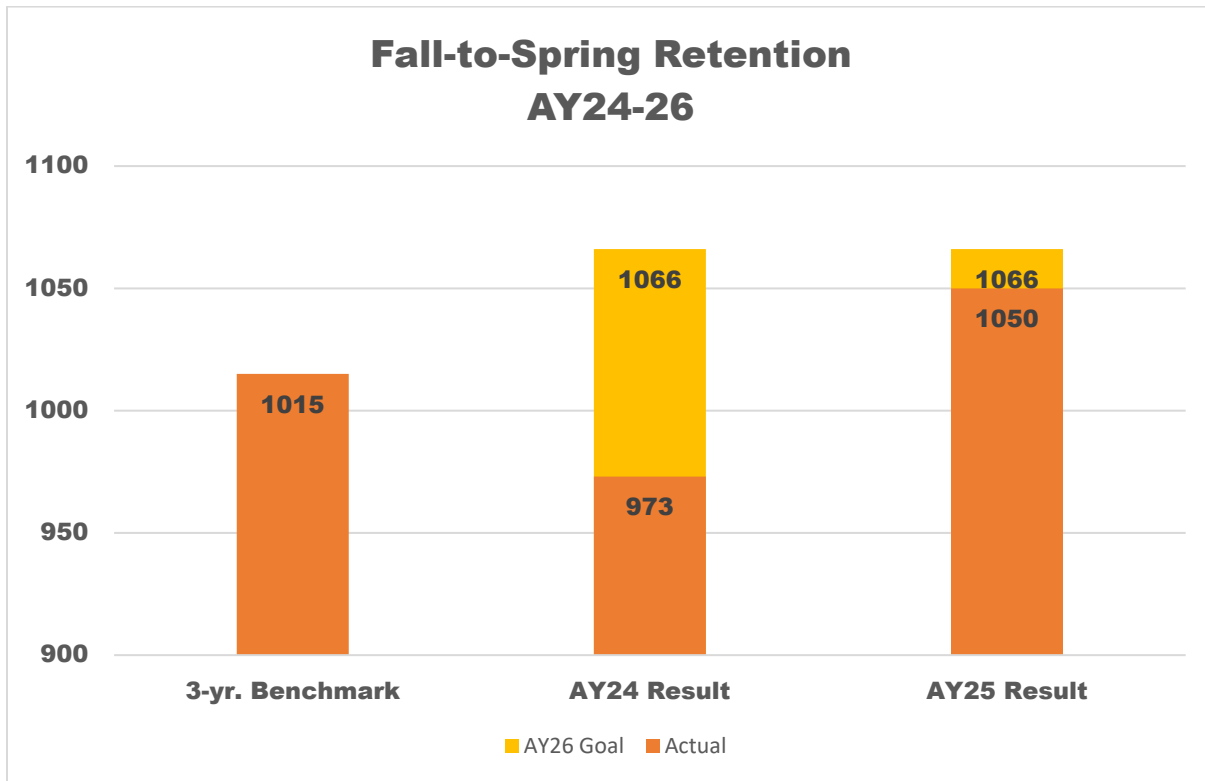
Goal 2: Increase Fall-to-Fall Retention by 5%

With a baseline retention of 581 students, LCC set an AY26 goal of 610. Early progress has been strong, improving from 593 students in AY24 to 648 in AY25. This represents an increase of 67 students year-over-year and a net gain of 11.5% over the original benchmark—surpassing the target well ahead of schedule and signaling clear success in retention-focused initiatives.



Goal 3: Increase Fall-to-Spring Retention by 5%

The three-year benchmark for Fall-to-Spring retention was 1,015, with an AY26 goal of 1,066. Retention dipped slightly to 973 in AY24, but rebounded to 1,050 in AY25, marking an increase of 35 students over the prior year and a return to near-goal performance. Continued monitoring and support strategies appear to be stabilizing term-to-term persistence.



Goal 4: Increase enrollment in CTE programs by 5%

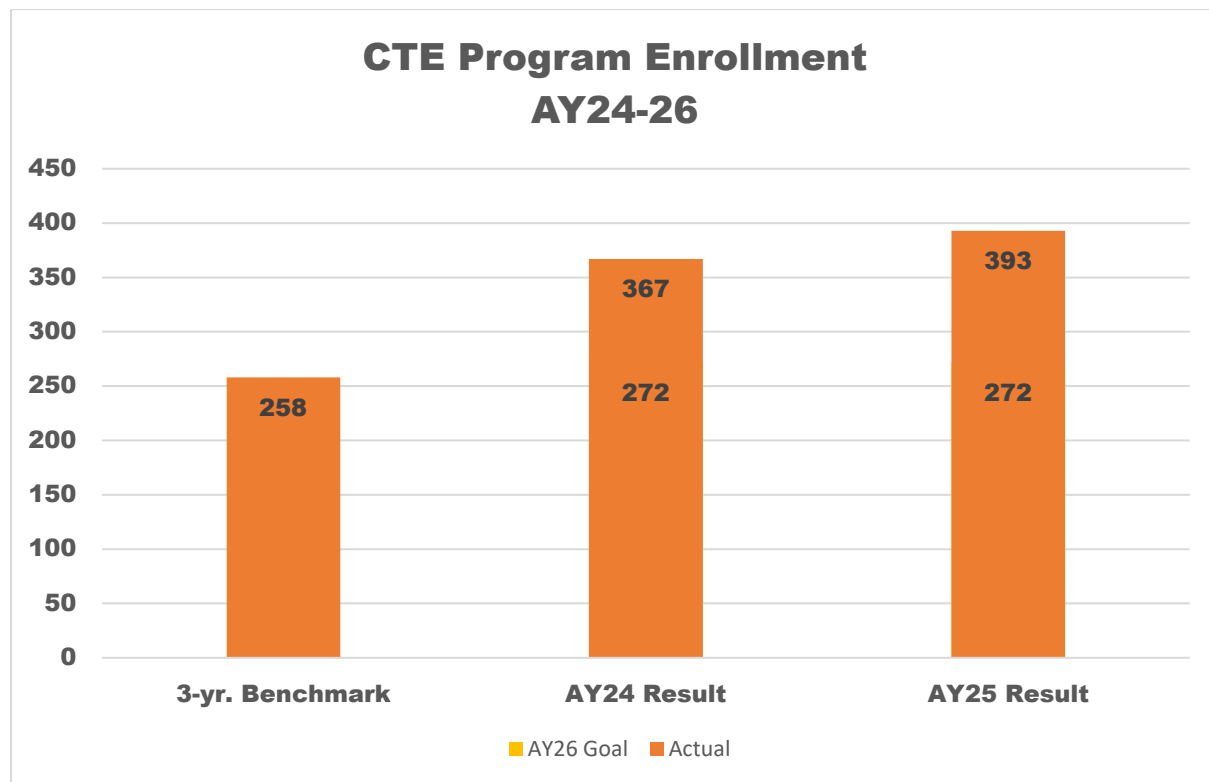
CTE programs as a whole have shown exceptional growth, surpassing expectations. The benchmark of 258 students and AY26 goal of 272 were exceeded early, with 367 students enrolled in AY24 and 393 in AY25—a gain of 135 students year-over-year.

Among individual programs:

Sonography, Graphic Design, C.N.A., Respiratory Care, and Welding each exceeded their AY26 targets well ahead of schedule, with Welding alone increasing from 61 to 128 students since AY24.

Nursing and Radiography remain slightly below goal, with small declines across both years, but together represent a small portion of the overall CTE enrollment. After research, it appears as though the 5% enrollment growth number for these two programs did not take into account each program's capacity. Currently, Nursing has a maximum student headcount of 40 and Radiography has a maximum of 23.

Overall, the division's growth trajectory far outpaces the 5% target, highlighting the continued strength of career and technical education at LCC.



Goal 5: Increase the number of completions by 5%

With a three-year completion benchmark of 278 and an AY26 goal of 292, completions rose from 286 in AY24 to 292 in AY25, achieving the college's 5% target one year early. The improvement of 14 completions year-over-year demonstrates both increased retention and successful student progression toward credential attainment.

