



Dean of Instruction and Distance Learning

Do you enjoy the charm of small-town living while staying conveniently connected to several metropolitan areas? If so, Labette Community College invites you to consider an exciting leadership opportunity as the college's **Dean of Instruction and Distance Learning**. This position offers the opportunity to make a meaningful impact in a collaborative academic environment while enjoying a balanced lifestyle in a welcoming community.

This Dean's position provides vision, leadership, and administrative oversight for general education and distance education. This role collaborates closely with faculty and staff to ensure high-quality instruction, strong academic outcomes, and student success.

Key responsibilities include overseeing assessment and outcomes reporting, supporting committee work, and approving adjunct and overload contracts. The Academic Deans play a central role in curriculum development and review, including course descriptions, content, and objectives, as well as in planning and managing instructional budgets. Additional duties include faculty evaluation, course scheduling, course enrollment management and analysis, and oversight of online learning offerings.

Required qualifications include a master's degree, with skills in management and supervision of personnel and resources, computer capability in applications including spreadsheet, word processing, e-mail, etc., three years' experience in teaching at the post-secondary level, and professional experience with distance education.

Excellent benefits include vacation, sick leave, company provided life insurance, paid LCC tuition for employees and dependents, Kansas Public Employees Retirement System, KPERS 457 retirement option, 403 (b) with a matching plan option, and a company provided State of Kansas insurance plan, which covers medical, dental, and vision for the Administrator and their family. Supplemental insurances are also offered at additional cost.

The salary is based on experience and is to begin within the range of \$75,627 to \$92,178 annually. This is a salaried, contract position. The position remains open until filled.

The application deadline is February 27, 2026. Candidates should send an LCC application found at www.labette.edu/hr, a letter of interest, a resume, and unofficial transcripts to the Director of Human Resources by email to hr@labette.edu or fax 620-421-0180. The full position description can be found at www.labette.edu/hr

EOE

Labette Community College is committed to a policy of educational equity. Accordingly, the College admits students, grants financial aid and scholarships, and conducts all educational programs, activities, and employment practices without regard to an individual's race, color, religion, gender identity, sexual orientation, national origin, age, marital status, ancestry, genetic information, or disabilities as required by Titles VI, VII, IX, and section 504 of the Rehabilitation Act of 1973. Inquiries should be directed to: Director Human Resources, Labette Community College, 200 South 14th Street, Parsons, KS 67357. Telephone (620) 421-6700 extension 1234, e-mail hr@labette.edu