



Vice President Academic Affairs

Labette Community College is excited to announce the opening of the Vice President of Academic Affairs (VPAA) position due to the retirement of the President and internal movement of the current VPAA to President.

If living in a small, vibrant, friendly town and being a leader at a community college with over a 100-year-old tradition of excellence appeals to you, this may be the position for you. **Labette Community College** invites applications for a dynamic and collaborative leader to serve as **Vice President of Academic Affairs (VPAA)** and chief academic officer. Reporting directly to the President, the VPAA provides strategic leadership for all instructional programs and academic services.

Key responsibilities include providing oversight and leadership for transfer and career/technical education programs; supervising, developing, evaluating, and continuously improving academic courses and curricula; recommending the employment of full-time faculty; and guiding the preparation of the semester course schedule. The VPAA also oversees institutional compliance and reporting, including Kansas Board of Regents (KBOR) Performance Agreements and Higher Learning Commission (HLC) accreditation, as well as approval and compliance for new academic programs. Additional responsibilities include assisting with the development of the College's annual budget and supervising academic staff.

Labette Community College is looking for an applicant with a Master's degree required or doctorate degree preferred. The successful applicant should have at least three years of teaching experience at a postsecondary institution, and professional experience with distance education and career technical education programs. A minimum of three years of administrative experience and five years' experience working in a community college preferred. Additionally, the college seeks one who understands the community college philosophy with the ability to work harmoniously with other administrators, faculty, staff, students, and members of the community.

Excellent benefits include vacation, sick leave, company provided life insurance, paid LCC tuition for employees and dependents, Kansas Public Employees Retirement System, KPERS 457 retirement option, 403 (b) with a matching plan option, and a company provided State of Kansas insurance plan, which covers medical, dental, and vision for the Administrator and their family. Supplemental insurances are also offered at additional cost.

The salary is based on experience and is to begin within the range of \$85,459 to \$104,162 annually. This is a salaried, contract position. The position remains open until filled.

The application deadline is February 13, 2026. Candidates should send an LCC application found at www.labette.edu/hr, a letter of interest, a resume, and unofficial transcripts to the Director of Human Resources by email to hr@labette.edu or fax 620-421-0180. The full position description can be found at www.labette.edu/hr

EOE

Labette Community College is committed to a policy of educational equity. Accordingly, the College admits students, grants financial aid and scholarships, and conducts all educational programs, activities, and employment practices without regard to an individual's race, color, religion, gender identity, sexual orientation, national origin, age, marital status, ancestry, genetic information, or disabilities as required by Titles VI, VII, IX, and section 504 of the Rehabilitation Act of 1973. Inquiries should be directed to: Director Human Resources, Labette Community College, 200 South 14th Street, Parsons, KS 67357. Telephone (620) 421-6700 extension 1234, e-mail hr@labette.edu