



Title IX Update

Title IX Importance

- Goes beyond what most people commonly think of when you hear Title IX.
 - Gender Discrimination
 - Sexual Harassment
 - Retaliation
 - Sexual Assault/Misconduct
 - Bullying
 - Athletics Equity
 - Related Civil Rights Investigations

Title IX Importance

- Unless designated as a confidential source, you are a responsible reporter for Labette Community College.
- If you hear of something going on, you need to report it to one of the Title IX Coordinators
 - Staff – Janice Every, SU207, extension 1234, janicec@labette.edu
 - Students – Tammy Fuentez, SU220, extension 1268, tammyf@labette.edu
- If you aren't sure, report it! <http://www.labette.edu/forms/ir.html>
- Clery Act – Annual Safety Reporting. 2019 Annual Safety Report is online at <http://www.labette.edu/about/2019-LCC-Annual-Security-Report.pdf>

Procedure 2.01

- Procedure 2.01 includes the following:
 - Nondiscrimination
 - Accommodations of Disabilities
 - Accommodations for Religious Practices
 - Transgender Students Procedure
 - Discriminatory Harassment
 - Racial Harassment
 - Bias-Related Harassment
 - Consensual Relationships
 - Other Civil Rights Offenses
 - Retaliation
 - Remedial Action
 - Federal Statistical Reporting and Timely Warning Obligations

Procedure 2.010

- Sexual Harassment and Misconduct
- 68 page procedure to meet the requirements of the Office of Civil Rights and Department of Education requirements that go into effect on August 14, 2020.
- Combines Procedures 4.082 and 4.083 into this so those are no longer in effect.
- It is very detailed from definitions to the process.

Grievance Procedures

- LCC Procedure 4.081 – covers all general grievances that are NOT related to Procedure 2.010.
- If you have questions, please do not hesitate to direct questions to a Title IX Coordinator.

TITLE IX RESOURCES

- CARE Brochures
 - If you would like additional copies for your office, please let Tammy know.
 - Also available online
- Signs on bulletin boards on campus and at the Cherokee Center
- Online Training information regarding new guidelines can be found on LCC homepage.

TITLE IX REQUIRED TRAINING

- Required to complete Title IX Training once a year.
- NEW program called SafeColleges
- Email will be sent to log in
- Deadline – Friday, August 28th