

Do you know someone who....

- is being bullied?
- is in a dating or domestic violence relationship?
- is experiencing online violence?
- has been sexually assaulted?
- has been stalked?
- is struggling with substance abuse?

Labette Community College encourages everyone at the college to be an Active Bystander. Healthy relationships are important to success as students and employees. The CARE program supports Labette Community College's mission to provide quality learning opportunities in a supportive environment.

The CARE program is LCC's prevention and education efforts to help stop relationship violence in support of Title IX, the Violence Against Women Reauthorization Act, the SaVE Act and Clery Act.

#### Risk Reduction Techniques

- Trust your instincts
- Don't worry about offending someone—leave the situation immediately
- Make your limits known
- Say "NO" clearly and firmly
- Be aware of the situation around you
- Walk with others
- Lock doors and windows in your car and living space
- Look out for your friends and ask them to look out for you too
- Take responsibility for your alcohol/other drug intake and be aware if these make you more vulnerable
- Don't be afraid to ask others for help

And NEVER blame yourself if an act of violence occurs—no matter the situation. The only person responsible is the perpetrator.

## Reporting and Resources

To report a violent act such as bullying, domestic or dating violence, online violence, sexual assault, stalking or substance abuse:

If it involves students, contact  
Vice President of Student Affairs  
620-820-1268 Student Union 220  
tammyf@labette.edu

If it involves employees, contact  
Director of Human Resources  
620-820-1234 Student Union 207  
janicec@labette.edu

***In an emergency contact your local authorities at 911.***

#### Local Authorities

- Parsons Police Department non-emergency 620-421-7060
- Labette County Sheriff's Office 620-795-2565
- Cherokee County Sheriff's Office 620-429-3897

#### Victim Assistance Numbers

- Kansas Crisis Hotline 1-888-363-2287
- Labette Center for Mental Health 620-421-3770
- Community Health Center of SEK 620-231-9873

#### Sexual Assault Nurse Examiner

- Labette Health 620-421-4881
- Via Christi Hospital 620-231-6100

***\* Everyone at LCC is considered a responsible reporter except the individuals listed below. If you wish to talk with someone without the person being obligated to report an incident, please visit with them.***

#### Main Campus

Dee Bohnenblust, Z212, delynab@labette.edu, 620-820-1217  
Tom Duran, tomd@labette.edu, 620-820-1171  
Brittany Haley, Gym, brittanyh@labette.edu, 620-820-1027  
Phil Jack, M202, philj@labette.edu, 620-820-1233  
Robert Perez, M314, robertp@labette.edu, 620-820-1138  
Regina Williams-Decker, SU201, reginad@labette.edu, 620-820-1254

#### Cherokee Center

Leigh Ann Martin, leighannm@labette.edu, 620-232-5820



Labette CARES!

## ▶ CARE Program

**Prevention and education efforts to help stop relationship violence**

<http://www.labette.edu/emergency/Cardinals-CARE.pdf>



**LABETTE  
COMMUNITY  
COLLEGE**

Labette Community College Title IX Coordinators

Student Contact:

Tammy Fuentez,  
tammyf@labette.edu,  
620-820-1268

Employee Contact:

Janice Every  
janicec@labette.edu  
620-820-1234



# Layette Community College CARES

The LCC CARE Program addresses bullying, domestic or dating violence, online violence, sexual assault, stalking, and substance abuse.

All of these incidents will be treated seriously by the Layette Community College Administration and should be reported to the individuals listed in this brochure. In addition, LCC would like to provide some general guidelines below on if you or someone you know has been a victim of the behaviors listed above.

## What should I do if I've been sexually assaulted?

- Get to a place where you feel safe.
- Seek a friend you can trust.
- Don't shower or bathe any part of your body, douche, urinate, defecate, use medications or brush your teeth, if possible.
- Stay in the clothes you are wearing or bring the clothes, sheets and anything that was in contact with you during the assault in a paper bag (not plastic!) or wrapped in a clean sheet - don't clean or straighten the area.
- Don't touch anything the accused may have touched or left behind - this physical evidence can help if a criminal charge is pursued.
- Get medical help to check for internal injuries, treat external injuries, be treated for certain STDs, and get information about HIV/AIDS and pregnancy prevention.
- Have a rape kit done at the hospital - even if you don't think you want to press charges. Having a rape kit allows you to have evidence collected should you change your mind later.
- Seek counseling support.
- Consider your legal options and ask questions for clarification.

Sources: Wake Forest University, Sexual Assault Support, <http://services.studentlife.wfu.edu/support/sexual-assault/>; Southwestern University, Medical Issues & Immediate Safety, [www.southwestern.edu/titleix/medicalissues.php](http://www.southwestern.edu/titleix/medicalissues.php); UCSC Title IX/Sexual Harassment Office, [www2.ucsc.edu/title9-sh/sopolicy/assault.htm](http://www2.ucsc.edu/title9-sh/sopolicy/assault.htm)

## If I file a complaint, can it remain confidential?

When it comes to confidentiality, we'll be up front with you.

- We'll take all reasonable steps to investigate and respond in a manner consistent with a student's confidentiality request and we'll let you know if we can't ensure confidentiality.
- If a student requests confidentiality and decides not to press charges in a sexual violence case, an anonymous report of the incident must still be made in order to comply with the Clery Act (campus crime reporting).
- Counselors and advocates - like those working or volunteering in sexual assault centers, victim advocacy offices, women's health centers, as well as licensed and pastoral counselors - can talk with a survivor in confidence.
- If the safety of others in the community could be at risk, the good of the whole may need to outweigh one student's confidentiality request.

Source: "Not Alone" Report of the White House Task Force to Protect Students from Sexual Assault, 4/20/14

"Consent" is a willingness or agreement to engage in conduct. Consent must be freely given with full information of the facts and circumstances. A person cannot give valid consent in Kansas if he/she is:

- Overcome by force or fear;
- Unconscious or powerless;
- Mentally incapacitated, whether due to a mental disease or alcohol/drug intoxication;
- Under the minimum age required to give consent in Kansas ([K.S.A. 21-5503](http://kslegis.gov/ksa/ksa000021.htm)); or
- Providing apparent consent due to fraud or misrepresentation.

## If I file a complaint, I'm afraid of retaliation. What protection can Layette give me?

Title IX protects all college students from retaliation if they report sexual harassment or violence. If the alleged perpetrator or his/her friends taunt you, call you names or harass you in any way, report this immediately! Our Title IX Coordinators and others are here as resources to take strong, responsive action if any retaliation or new incidents of harassment occur.

## If my assailant attends the same classes, can I change rooms/classes?

Yes, if your assailant attends the same classes as you, the administration will begin work immediately to change your class schedule to minimize the opportunity that you will encounter your assailant on campus. The administration will also place a no contact order on the assailant so that they understand they are not to have any contact with you whatsoever. If your assailant makes an attempt to contact you in person, by phone, or through friends, you should report this activity immediately.

## If I have a restraining or no-contact order, what should I do?

A restraining order is an order from a court that requires one party to do, or refrain from doing, certain acts. If you have a court order, you should inform the Vice President of Student Affairs and/or the Director of Human Resources. LCC can help to ensure that the restraining order or no-contact order is followed on campus and during LCC events.

***For additional information on procedures and definitions, please see LCC Procedure 2.010***