

LABETTE COMMUNITY COLLEGE  
Board of Trustees Minutes  
August 12, 2021

The Board of Trustees met at 5:30 p.m. on Thursday, August 12, 2021 in the Cardinal Event Center.

**Members Present**

Mr. Rod Landrum  
Mr. David Winchell  
Mr. Pat McReynolds  
Mr. Montie Taylor  
Mr. Mike Howerter

**Members Absent**

Mr. Carl Hoskins

**Others Present**

|                     |                   |                |
|---------------------|-------------------|----------------|
| Dr. Mark Watkins    | Bethany Kendrick  | Janice Every   |
| Theresa Hundley     | Lindi Forbes      | Leanna Doherty |
| Dr. Jason Sharp     | Kara Wheeler      | Kevin Doherty  |
| Leigh Ann Martin    | Haley Beeman      | Cathy Kibler   |
| Aaron Hight         | Alexandria Hunter | Kat Egermeier  |
| Dr. Dee Bohnenblust | Fiona Bartelli    | Heidi Schaaf   |
| Allie Kashka        | Susan Stolte      | Tammy Fuentes  |

Jennifer Thompson recorded the minutes.

**Adoption of Agenda (ACTION ITEM)**

Mr. Landrum asked for changes or additions to the presented agenda. Dr. Watkins presented a revised agenda. Mr. Howerter moved to approve the agenda as amended. Mr. McReynolds seconded and motion carried 5-0.

Mr. Taylor moved to approve Mr. McReynolds running the meeting for the evening due to Chair Landrum having to leave early. Mr. Howerter seconded and the motion carried 5-0.

**Approval of Regular Meeting Minutes (ACTION ITEM)**

Chair Landrum asked for corrections or additions to the July 15, 2021, regular meeting minutes, Mr. Howerter moved to approve the minutes as presented. Mr. Winchell seconded and motion carried 5-0.

**Approval of Special Meeting Minutes (ACTION ITEM)**

Chair Landrum asked for corrections or additions to the August 4, 2021, special meeting minutes, Mr. Landrum moved to approve the minutes as presented. Mr. Taylor seconded and motion carried 5-0.

**Old Business (ACTION, INFORMATION OR DISCUSSION ITEMS)**

Policy Review

Policies 1.14 and 10.04 were reviewed.

**New Business (ACTION, INFORMATION OR DISCUSSION ITEMS)**

Faculty Contract Ratification

Mr. Winchell moved to approve the faculty contract for Haley Beeman, Nurse Assistant Professor, beginning August 12, 2021, Masters, Step 12 plus 3 for \$43,500. Mr. Howerter seconded and the motion carried 5-0.

Professional Staff Employment Letters

Mr. Winchell moved to approve the professional staff employment letter for Allie Kashka, Concurrent/Dual Credit Coordinator starting August 2, 2021, at a salary of \$35,900, and Melissa Nance, Admissions Recruiter/Advisor starting August 9, 2021, at a salary of \$30,000. Mr. Landrum seconded and motion carried 5-0.

Approval of Hazard Pay for Faculty and Staff for Summer 2021

Mr. Landrum moved to approve the Hazard Pay proposal for all staff who worked on ground during the summer 2021 semester. Mr. Winchell seconded and motion carried 5-0.

Approval of Employee COVID Vaccination Incentive

Mr. Winchell moved to approve a \$250 incentive for all fully vaccinated employees who are working on ground. Mr. Landrum seconded and the motion carried 4-1 (Howerter).

Mr. Landrum left the meeting at 6:04 pm.

Mr. Winchell motioned to add a student vaccine incentive to the agenda. There was no second, and the motion did not move forward.

Approval of Bills

Mr. Howerter moved to approve the Claims Register. Mr. Taylor seconded and motion carried 4-0.

**Reports and/or Board Discussion**

Faculty Senate Report

None

Administrative Report

*Comparison of expenditures to the budget* – Leanna Doherty had placed the July financial report at the table. At the end of July, we were 8% through the year. The general fund was 6% expended and

the technical education/vocational fund was 7% expended. She invited questions from the Trustees and welcomed phone calls at a later date.

Facilities Update

Aaron Hight of Crossland Construction gave a brief construction update.

Dental Assisting

Leigh Ann Martin, Dental Assisting Faculty, gave a brief program update.

COVID Update

Dr. Jason Sharp gave a brief COVID update.

Public Comment

Lindi Forbes urged the Board to incentivize the vaccines for student to help keep the community and campus safe.

Mr. Howerter mentioned that it might be beneficial to get a better sound system with microphones that would pick up better sound for Zoom meetings and other events at the Cardinal Event Center.

**Next Board Meeting: Date, Place, Time, and Tentative Agenda Items**

Chair Landrum reminded everyone of the next regular meeting of the Board of Trustees scheduled for September 9, 2021 at 5:30 p.m., Cardinal Event Center.

**Adjournment**

Mr. Howerter moved to adjourn the meeting at 6:44 pm. Mr. Taylor seconded and motion carried 4-0.

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Jennifer Thompson, Clerk of the Board